



Commonwealth of Virginia
DEPARTMENT OF LABOR & INDUSTRY
STAR Worksite

This Certificate acknowledges that

Eastman Performance Films, LLC
Fieldale, Virginia

has met or exceeded the requirements for participation in the
Virginia Voluntary Protection Program.

This is the site's second recertification since originally being certified on March 24, 2010.



C. Lay Davenport

Commissioner,
Virginia Department of Labor and Industry

4/9/2018
Date



Commonwealth of Virginia
DEPARTMENT OF LABOR & INDUSTRY
STAR Worksite

This Certificate acknowledges that

Eastman Performance Films, LLC
Fieldale, Virginia

has met or exceeded the requirements for participation in the
Virginia Voluntary Protection Program.

This is the site's second recertification since originally being certified on March 24, 2010.



C. Lay Davenport

Commissioner,
Virginia Department of Labor and Industry

4/9/2018
Date